



**CITY OF NEWARK
DELAWARE**

AMENDMENT

**Memorandum of Understanding Between
The City of Newark
And
AFSCME Local 1670**

Due to the increased demand for cleaning caused by the COVID-19 related pandemic and the City's desire to increase cleaning hours per week to help keep all City properties properly cleaned and sanitized, the previous Memorandum of Understanding (MOU) dated April 27, 2020 is hereby modified with the following terms, effective August 10, 2020 and in effect during future health related state of emergencies associated with COVID-19.

1. Facilities Superintendent will assign all facilities staff to a weekly work schedule of twenty (20) or twenty-five (25) hours, depending on position and role. The part-time facilities staff will now accrue compensation for hours worked at time and half (1 ½) their hourly rate. Pay Code 120 will no longer be earned/accrued starting on the effective date of this amendment.
2. In the event the City hires additional staff and/or cleaning demands decrease this memorandum will be invalid and Facilities staff will revert back to the schedule previously set forth in the MOU dated April 27, 2020.
3. This amendment will be specific to the COVID-19 pandemic only.

AMENDED AND AGREED:

For the Union

Bob Hoch
President

For the City

Thomas Coleman
City Manager

Date

Devan Hardin
Chief Human Resources Officer